



## Annual Report 2019

# IMPACT!



**One alone cannot change the world, but one can cast a stone across the waters to create many ripples**

## Impact.....

The HIPPY program is recognized as serving three constituents: vulnerable preschool children, their mothers and the Home Visitors. We are proud to have grown another 12% this year - we served 124 vulnerable families. Page 4 provides greater detail of the families we serve and our annual expenses. Although our families have developed new skills, made connections in their communities and most importantly, prepared their children for success in Kindergarten, the impact of our work is sometimes hard to see and difficult to measure.

Athena Yu, one of our HIPPY Mothers has illustrated the impact for her family.

The Mothers Matter Centre, our umbrella organization, presented Athena Yu, HIPPY Oakville with a Because Mothers Matter Honourary Award. Athena is a single mother of two daughters. Her older daughter, Sophia is autistic and her younger daughter, Sonja has Sensory Processing Disorder. In her acceptance speech at the presentation ceremony in Toronto, Athena illustrated HIPPY's impact for her family.

"It was quite a journey for my girls and me and the HIPPY program has been part of our daily routine. I was not sure if HIPPY would be a good fit or not, but thanks to HIPPY my girls showed me what they could do and how important it is to be consistent. HIPPY gives us more opportunities to reach the girls' potential." Sophia has completed three years of HIPPY. She is speaking and learning to read while Sonja has completed two years of the program and is making good progress.

Athena's success is a wonderful illustration of our community coming together to help and to make an impact on this little family. The Halton Public Nurses provided guidance and community activist, Judith Hung provided programming support and contacts through Project Autism.



HIPPY Oakville has provided an instructor, and constant peer mentor in Sumaira, who has been Athena's Home Visitor for the last four years.



Sumaira is also an illustration of the impact of HIPPY. She joined us in 2012, as a HIPPY mother, shortly after arriving in Canada. Sumaira became a Home Visitor and quickly gained the confidence to start participating in her community. She is the co-chair of her children's School Council and has been volunteering with Hamilton Police's Victim Service Branch for three years. Sumaira wrote "HIPPY gives me confidence to accomplish my dreams and also makes me feel stronger so that I can help more and more mothers like me and support them in becoming successful in life"

On behalf of all our families and our Home Visitors, we thank you, our community, for supporting us, helping us to grow, and in doing so, change hundreds of lives.

Handwritten signature of Britta Martini-Miles in black ink.

Britta Martini-Miles  
Board Chair

Handwritten signature of June Cockwell in black ink.

June Cockwell  
Executive Director

Home Instruction for Parents of Preschool Youngsters  
**HIPPY** is an international, research-based early literacy program  
offered in 10 countries



**Vision**

HIPPY Oakville parents and children thrive in school, at home and beyond.

**Mission**

HIPPY OAKVILLE is a multi-cultural community of parents, their pre-school children and Home Visitors who embrace early learning through shared teaching.

- HIPPY Home Visitors are hired to pay weekly visits to parents in their own home. They bring beautiful picture books and activities and use role play to teach the week's activities based on children's literature.
- Parents teach their children the 5 days of the pre-reading, pre-writing and pre-math skills they need for success in Kindergarten and beyond.
- When the Home Visitors return each week, they review the progress made and pull pages to create a running record of work. The file of work is presented to the parent and child at our Celebration of Learning so that they may recognize and celebrate the progress they have made together.
- Bi-weekly Group Meetings offer speakers and a peer group for parents. Children experience a preschool classroom and learn the important social skills of learning and co-operation.



**Impact**

- Children are confident and ready to learn when they enter school.
- Mothers strengthen their relationships with their children, their English literacy skills and their understanding of school's expectations. They become their children's advocates in school and in the community.
- Home Visitors are mothers who have taught their own children the HIPPY program. Home Visiting is usually their first job in Canada and they are paid a Living Wage. Home Visitors learn Canadian work culture and build a CV while they improve their English literacy skills. Home Visitors are peer mentors to HIPPY parents.
- HIPPY is a 30 week program which has a lifetime impact.



*Recognise that every interaction you have is an opportunity to make a positive impact on others." Shep Hyken*

# Our Work:

Daniela, who is the Coordinator of Home Visitors, delivered 150 hours of training to each of our 6 Home Visitors



6 Home Visitors: Ingrid, Kera, Monika, Rehab, Shazia and Sumaira delivered 3,720 hours of curriculum

Working for 20 minutes for 5 days each week, each mother delivered 100 hours of instruction to her 3, 4 and 5 year old children



124 children learned the vital pre-reading, pre-writing and pre-math skills they need for success in Kindergarten and beyond

At 15 Group Meetings, parents develop supportive peer groups. Parenting skills are developed through workshops and guest speakers

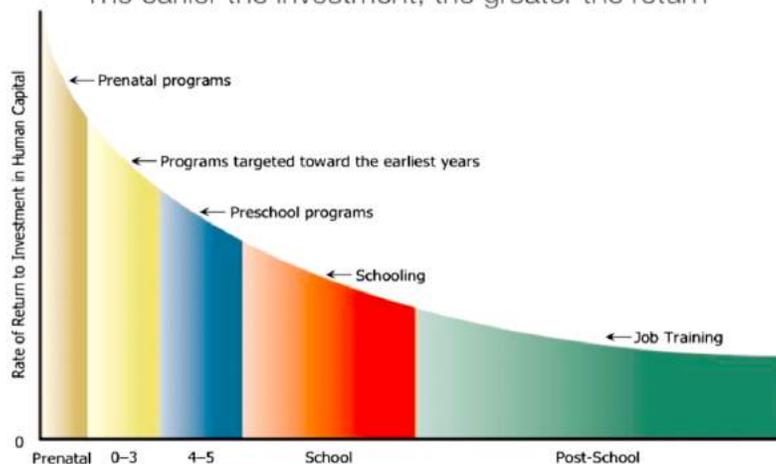


During Group Meetings, children learn social skills of learning - sitting in a circle, waiting to speak, answering questions in a preschool setting

Nobel Prize winning economist James Heckman writes that investing in early childhood education is a cost effective strategy for promoting economic growth. Our economic future depends upon having a highly educated and skilled workforce. Being the best you can be and job satisfaction also lead to happy and productive people who develop strong family and community ties.

## EARLY CHILDHOOD DEVELOPMENT IS A SMART INVESTMENT

The earlier the investment, the greater the return



*Dr. James Heckman, University of Chicago*

**Everything you do has some impact**



At our Celebrations of Learning we asked our HIPPY families to write on sheets of paper pinned on the walls to tell how HIPPY had impacted their lives. This is what they wrote:

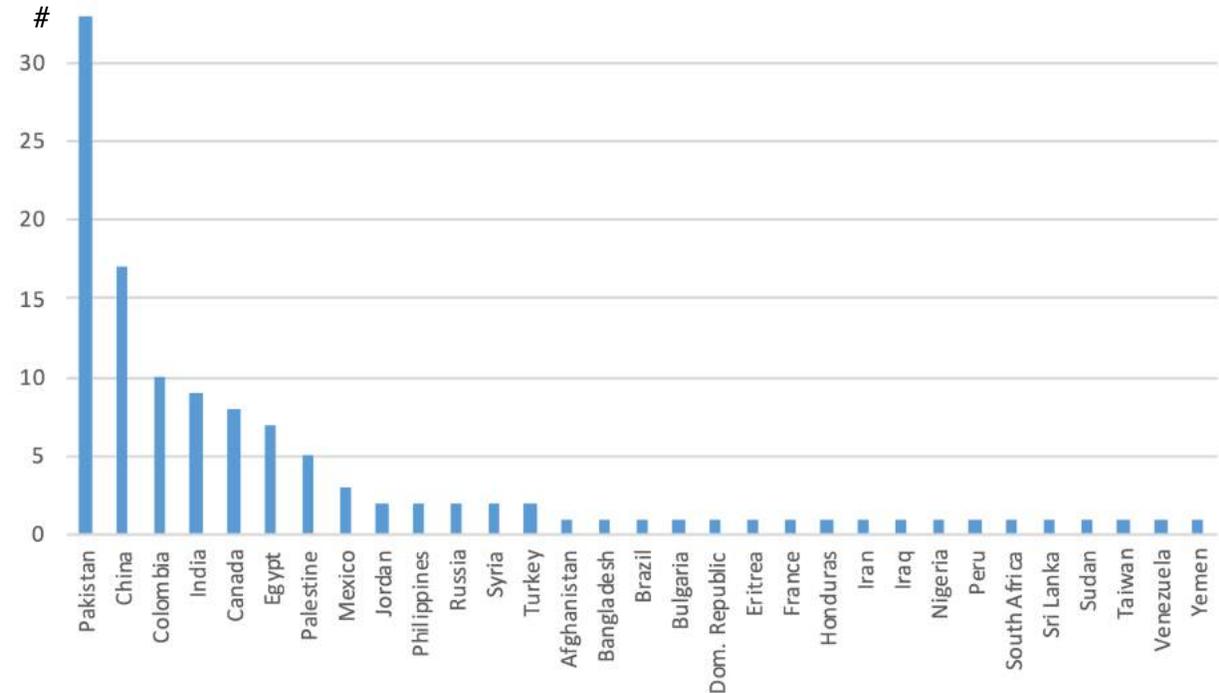
- It is a fun and stimulating program for our children in all areas. They love doing the activities with me.
- It shows me how to play with my son, and also gives me the attitude to get along with him. It's really a big help.
- We gained confidence through this program and got ideas to play and learn. I feel that I am growing.
- Helped my son follow instructions. Now we spend more quality time as a family helping to develop children's minds.
- It is an amazing program from HIPPY where parents learn a lot, how to teach your kids with all the good stuff in their life. It's a big difference in our life.
- It's a fun learning experience for my daughter. We love spending one-on-one time with each other while doing HIPPY activities together.
- HIPPY helped me get closer to my kids during the challenging first year in Canada.
- HIPPY helped me to have fun and helped me to know how to teach my kids.
- Thank you HIPPY for giving me supplies and ideas every week for activities and learning fun.
- Thanks to HIPPY. You have helped me grow as a good mom and better parent for my child.



***In every day, there are 1,440 minutes. We have 1,440 daily opportunities to make a positive impact***

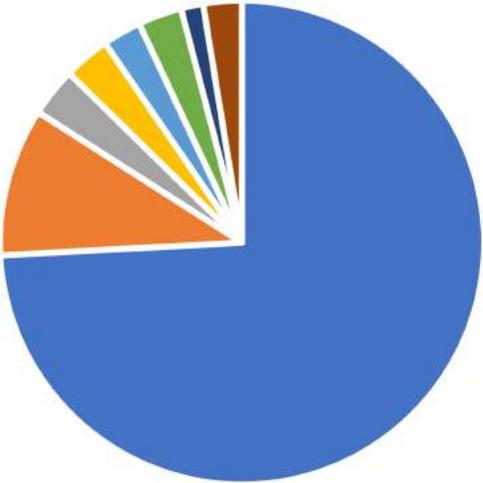


**HIPPY Halton families come from 30 countries besides Canada**



**Expenses for the year ended July 31, 2019 - \$168,052**

- Salaries and benefits - 74.2%
- Program resources and supplies - 9.9%
- Affiliation fees - 3.3%
- Travel, training - 3.1%
- Marketing & IT - 2.6%
- Insurance, rent, office, bank - 2.9%
- Celebration of Learning - 1.5%
- Non-program expenses: bookkeeping audit - 2.6%



*A life is not important except in the impact it has on other lives - Jackie Robinson*

# Friends of HIPPY Oakville

Tom and Janet Alton\*  
Sandra Baker  
Susan Both  
Jean Brown  
Earl and France Cherniak  
June and Ian Cockwell  
Bernard and Carole Crotty  
Isobel Culliton  
Alex and Bernice De Maio\*  
Carolyn Dillon  
Julie Fluit  
Jimin Hong  
Tracie Hughes  
Gabriella Hunter  
Jenna Hung  
Judith Hung  
Alex Irish  
Michelle Knoll  
Bonnie and Terry Jackson\*  
Francine Landry  
Frank and Azniv Lochan Fund\*  
Elizabeth Lotz  
May Court Club of Oakville  
Britta Martini-Miles  
Peter and Petrina Nesbitt\*  
Jacqueline Newton  
Optimist Club  
Brad Park  
Samina Ratore  
Teresa Rinaldi  
Petra Samson  
Anne Sanderson  
Mags Shorey\*  
Judy Shone  
Anne Smith  
Sandra Smith  
Marianne and Kurt Strobele  
Lily Sulug  
Nikki Taylor  
Deirdre Thomas  
Tina Triano  
Pat and David Vaughan  
Ann Veale  
Richard Veale  
Peter and Eve Willis  
Antonella Wood  
Woodworkers and Crafters of Ennisclare II



*\*denotes fund held at Oakville Community Foundation*

***You were born to make an impact***



*When you make a positive impact in someone else' life, you make a positive impact in your own life*